

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1610 - SB 1991

March 26, 2011

SUMMARY OF BILL: Requires a teacher who is on probationary status to be evaluated on actual classroom observations at least one full instructional period once a semester during the course of a school year to comply with the proper evaluation procedure. Probationary status teachers who are not evaluated as described shall be entitled to reinstatement unless the teacher has been dismissed for cause pursuant to Tenn. Code Ann. § 49-2-301 (b)(1)(GG). Decisions concerning professional employee performance that will adversely effect employment shall be based on reasonable and rational consideration of verifiable and applicable performance standards. Evaluators and administrators shall inform employees of problems and give employees an opportunity to correct problems before any procedural separation or dismissal.

Beginning in the 2012-2013 school year, the State Board of Education (SBOE) shall implement teacher evaluation standards that measure the degree and effectiveness of parental participation in the educational process. The SBOE shall review local education agency (LEA) outcomes in parental involvement and effectiveness each year. Requires guidelines and criteria for teacher evaluation grievance procedures to maximize fairness to the initiating teacher, procedural openness, and complete disclosure of records and information collected during the evaluation and appeal. Changes the teacher evaluation policy implementation date to July 1, 2012, from July 1, 2011, and changes the implementation year of this policy to the 2012-2013 school year. Authorizes the development of other teacher evaluation criteria for student growth comparable to Tennessee Value-Added Assessment System (TVAAS) data if no TVAAS data is available for certificated employees.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The SBOE will implement parental participation standards into the teacher evaluation standards and annually review these outcomes without an increase in personnel or a reduction in other budgetary items.
- LEAs will maintain records of teacher evaluations and related information without a significant increase in local expenditures.
- Moving the implementation date for teacher evaluations will have no fiscal impact on state or local government.

HB 1610 - SB 1991

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director

/msg